



## **Teys Australia** *requires a* **Compliance Officer**

A vacancy currently exists for a Compliance Officer at our Feedlot in Condamine.

This position reports to the General Manager Feedlot and has the overall responsibility and accountability for implementation, enhancement and maintenance of corporate OHS, Training, Environmental and Quality systems.

Teys Australia Condamine is offering an opportunity within the Livestock team of our modern 28,000 head feedlot facility at Condamine. The feedlot is located approximately 155km west of Dalby in the Western Downs region, and is one of the most advanced feedlots in Australia, offering excellent facilities.

Applicants will be required to demonstrate experience and competence in the following areas:

- *Provide a specialist advisory service to plants in respect to injury prevention, employee rehabilitation and workers compensation and assist the site*
- *Develop and recommend introduction of, or amendment to, relevant policy and ensure consistent application of such policy at all sites.*
- *Maintain a site based measurement systems of injury, financial and other statistical performance and recommend initiatives to remedy trends which are of concern*
- *Establish and maintain productive relationships with external regulators and service providers (eg. Qld Div WHS, SQIT, DAFF, local medical services providers, rehab providers, any other relevant government departments)*
- *Investigate major incidents, near misses and accidents and report as to remedial action.*
- *Develop, deliver and/or organise delivery of all / any relevant site training.*
- *Keep abreast of, and where appropriate recommend, installation of new developments and techniques within and external to the industry which reduce work related injury and illness and advise on OH&S issues associated with introduction of new technology, changed work practices etc.*
- *Develop and maintain all appropriate recording systems, compile and word-process correspondence, reports and compile documentation in defence of common law damages claims, prosecutions etc.*
- *Ensure successful systems audits in the Feedlot occurs as required*

To be successful in candidates will ideally possess the following:

- *Possession of, or satisfactory progress towards achievement of tertiary qualifications in a related discipline or professional membership of any relevant associations or organisations*
- *Tertiary qualification in a related discipline (i.e. Environment, OHS, Training or Quality)*
- *Advanced communication, leadership and change influence skills*
- *Advanced computer application and user skills.*
- *Current drivers licence is essential to perform this role*
- *WHSO and Rehab accreditation*
- *Qualifications in Training, OHS (Safety), Environmental and Quality Assurance or Control are highly desirable*
- *Post graduate qualification in a related discipline*

If you believe you can meet these requirements, we would like to hear from you. In return you will enjoy a competitive salary including benefits and have the opportunity for career development.

Applications close on 15<sup>th</sup> May 2015

To apply for this position please forward your cover letter and resume to Stacey Hannemann at:  
staceyh@teysaust.com.au