



HEYTESBURY

CATTLE CO.

Financial Controller

- **Perth Based**
- **Privately owned North Australian cattle business**
- **High commercial emphasis**

With over 160,000 head of cattle, a turnover of \$30 M and with a workforce of almost 100 people Heytesbury Cattle Co. is one of North Australia's leading producers of quality export cattle. Its six stations span two and a half million hectares across the Northern Territory and eastern Kimberley, including the famed Victoria River Downs.

Heytesbury Cattle Co. is family owned, headquartered in Perth, and has been supplying Asia efficiently with safe and nutritious beef for over thirty years. Heytesbury Cattle Co scale, family ownership and commitment to sustainable management practices underpin its long term vision.

This newly created position plays a key role in:

- Providing effective financial and commercial oversight of the cattle business
- Analysing commercial contracts, overseeing financial and commercial policies, reviewing financial performance and reporting on all aspects of business
- Developing financial control systems and policies and ensuring compliance with agreed process and targets
- Providing timely and accurate analysis of commercial performance in order to assist the business in meeting and improving on performance targets

Key responsibilities of this position include:

- Co-ordinating the financial and information systems of the business
- Implementing best practice group policies
- Co-ordinating and implementing improvements to financial and management systems

- Overseeing the processing of divisional revenue and expenditure
- Preparation of budgets, analysis, cash flow projections and undertaking internal and industry benchmarking
- Ensuring the timely preparation of key divisional financial information
- Providing timely and accurate business analysis on financial performance to management
- Producing standard group reports
- Establishing and maintaining appropriate internal control safeguards.

Candidates must be CPA or ICA qualified with applicable qualifications in Commerce or Business Studies with at least 5 years post qualification experience. Candidates must demonstrate strong exposure to detailed divisional analysis and management reporting and a sound up-to-date knowledge of automated financial and accounting reporting systems.

Candidates must be able to undertake reasonable travel on company business.

To be successful in this role the candidates must be able to demonstrate strong professional competencies including:

- Strong commercial acumen
- Strong analytical skills
- Effective and clear communication style with solid presentation skills
- A commitment to meeting agreed targets and objectives and manage conflicting and demanding priorities
- Excellent financial report writing skills

To be successful in the Heytesbury environment candidates will also need to outline and substantiate their personal competencies in:

- Taking personal accountability
- The effective and timely delivery of agreed outcomes and getting things done in a commercial context
- Consistently acting in a professional, ethical, fair, trustworthy, passionate and energetic manner
- Leading, influencing and persuading others in an appropriate manner

- Building, managing and enhancing effective relationships across the business and with key accounts, exporters and suppliers

Applications for this position should quote FCAG/2015 and be received on or before 3 August 2015.

For a copy of the Position Description for this role or a confidential conversation please contact Tony Taylor on 0488 180 175.

A concurrent search is being conducted in conjunction with this advertised process.

Direct candidate or Agency applications will not be entertained by Heytesbury and any calls or CVs will be referred directly to our advisor.

In accordance with our standard policy only short-listed applicants will be contacted.