

## Manager

### 'Warrie' Bathurst NSW

#### Position Description & Selection Criteria

The role of the manager will be to:

- Implement the agreed strategy to achieve a rolling 5 year average return of at least 4% return on assets under management. This will be achieved by best practice management for the core enterprise being a self-replacing beef breeding operation.
- Ensure the property is run sustainably and continue to improve the aesthetics of the property.
- Manage casual staff and contractors and liaise with owner regarding the work to be done.
- Development of the annual management program and budget in conjunction with owner and consultant.
- Provide objective monthly reports to owner that makes progress transparent and highlight foreseeable issues that will make substantive differences to existing plans. These reports will include:
  - Regular CS reports on cattle
  - Regular pasture dry matter assessments for feed budgeting purposes

The successful applicant should be:-

- Able to work on their own and remain motivated.
- Maintain relationships with contractors, local community and service providers.
- A clear and rational communicator.
- A self-motivated organised forward planner & problem solver who show's initiative to ensure successful implementation of farm plans.

- An accurate record keeper, competent with computers including Microsoft Excel and Word programs.
- Able to demonstrate confidentiality at all times.

### **Remuneration Package:-**

- A minimum salary package of \$70,000 per annum subject to negotiation based on experience and ability.
- A comfortable home.
- A fully maintained vehicle for work use.

### **General information:-**

#### **1. Farm operations**

- 1800Ha of native and improved pasture near Bathurst NSW.
- 1000 October calving cows.

#### **2. General**

The property is situated in a secure, high rainfall district and is extensively improved with very good livestock handling facilities.

Formal applications should be submitted as follows:

- Addressing the essential and desirable criteria.
- Providing a full employment history
- Providing your personal details
- Including at least two contactable referees

Applications are required by the 25<sup>th</sup> January and should be addressed to:

#### **PRIVATE & CONFIDENTIAL**

Att: Sandy McEachern  
Holmes Sackett Pty Ltd  
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Wagga Wagga NSW 2650  
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