

## **Aggregation / Group Manager**

### **The Company**

Our client is an industry leader in delivering resilient farmland and water investments. They have a long and demonstrated history of delivering sustainable commercial value through driving best practice farming systems and agronomy.

### **The Position**

The Aggregation/Group Manager is responsible for the full management oversight of the newly established Aggregation that currently comprises more than 7,000ha of prime farmland in medium/high rainfall and all associated systems, equipment and staff. The primary enterprise focus is dryland cropping (circa 5,000ha) and irrigated cropping (circa 270ha) supported by a secondary opportunistic grazing operation.

The scale of these operations will likely increase considerably over the near term, as additional assets are acquired. It is intended that this role will be responsible for all the assets in the fund and will have all operational staff reporting to them. As the scale of the fund materialises, this role will ideally oversee multiple aggregations.

The Manager has full responsibility for implementing the agricultural program including recruiting and managing the farm team, planning, and coordinating all on farm operations and engaging with external contractors as required. The role entails full P&L responsibility and accountability including the establishment of budgets, expenditure decisions and performance reporting.

The Manager will also be engaged in the planning and implementation of farm development plans as well as programs for the monetization of natural capital improvements including carbon and biodiversity.

### **Requirements**

A passion for building a positive performance team culture is critical. Our client recognises that farm performance is primarily driven by the capability and morale of the farm team. This is a key leadership role that requires the on-ground delivery of the organisation's key values of trust, communication, respect, integrity and culture.

An open-minded view towards best practice agronomy with a passion for understanding and applying science to build healthy productive soils to grow the best possible crops. This is followed by a desire to deeply understand the interactions between, soils and crop rotations, plant nutrition, pest control and agricultural equipment to optimise crop performance. Regardless of prior experience, a willingness to learn and adapt techniques will be important to this role.

Other requirements include:

- Excellent planning, prioritisation, delegation and decision-making skills;

- Experience and willingness to build team trust through honest and respectful communication;
- Demonstrable experience in confidently leading a team towards a purpose;
- Minimum ten years managing a scaled broadacre cropping operation and team;
- Strong computer literacy and cloud-based management software skills;
- Financial acumen commensurate with the role;
- A tertiary qualification in a related field is preferable but not critical.

### **Location & Remuneration**

The initial assets within the portfolio are located just outside Tocomwal, NSW.

This is a critical role and offers an attractive package commensurate with experience that rewards leadership and commercial performance.

### **To Apply**

Please phone David Compton at Agricultural Appointments on 02 9223 9944 for a confidential discussion or submit your CV and Cover Letter to <https://adr.to/drqbqai>

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