

## Director of Carbon Programs

### Client

Our client is a leading agricultural technology company that is revolutionizing farming methods by enhancing the natural ability of plants to store carbon in soil. Building soil carbon brings productivity and climate resilience benefits to farmers and can reduce the amount of nitrogenous fertiliser used in agricultural production, further reducing emissions. The company has developed cutting-edge carbon farming programs that enable more farmer friendly pathways to enter carbon projects with greater support and more flexibility. They are now searching for an overall Director of Carbon Programs.

### The Role

This senior role plays a crucial role in overseeing and leading various aspects of carbon projects, particularly within the context of mixed and cropping systems in Australia. You will need strong leadership, project management, and communication skills. You will also need a deep understanding of carbon sequestration techniques, agronomy, and Australian environmental regulations.

### Responsibilities

- Lead execution of complex carbon projects by planning, organizing, and overseeing the implementation of projects aimed at building stable soil carbon, with a focus on achieving environmental and financial goals.
- Ensure compliance with Australian Regulations by staying informed about relevant environmental and carbon-related regulations, making sure that projects align with and adhere to Australian standards.
- Achieve carbon project milestones by being accountable for meeting project milestones within the allocated budget and timelines, employing efficient project management and cost control.
- Provide leadership to interdisciplinary teams, offering guidance and direction to experts from various fields such as agronomy, environmental science, and project management, ensuring alignment with project goals.
- Manage the Project Onboarding team to effectively communicate project objectives and plans, ensuring a successful project start.
- Oversee the Customer Project Support team to address customer inquiries, concerns, and provide guidance on the project's progress, delivering essential customer support.
- Take charge of the Field Operations team responsible for conducting field activities, including carbon-building processes and agronomic support, which are crucial for the success of soil carbon projects.

## Skills and qualifications

- Solid background in agricultural environments, ideally extensive industry experience in sustainable agriculture and soil health management.
- An understanding of carbon sequestration techniques, especially within agricultural systems.
- Strong leadership skills, including the ability to lead and inspire interdisciplinary teams, particularly in an agricultural context.
- Proficient project management expertise to efficiently plan, organize, and execute complex agricultural projects.
- In-depth knowledge of Australian environmental regulations, with a focus on their application in the agricultural industry.
- Effective communication skills for conveying project objectives, plans, and addressing inquiries within an agricultural setting.
- Experience in team management, including oversight of the project onboarding and field operations teams within the agricultural sector.
- Strong problem-solving abilities to tackle project challenges and implement innovative solutions in agriculture.
- Financial acumen for budget allocation and financial performance assessment, particularly in agricultural projects.
- Genuine commitment to environmental sustainability and Loam's mission.
- Adaptability and resilience to handle changing project requirements and uncertainties in agriculture.
- Strategic thinking to develop and execute long-term plans for environmental and financial goals with an agricultural focus.

## Remuneration and Location

The role offers an excellent salary package including superannuation. The preferred location is Orange, New South Wales, but there could be flexibility around this if required.

## To Apply

Please apply online. For further information or for a confidential discussion, you are encouraged to telephone Dr. Ray Johnson, Managing Director Agricultural Appointments on [+61 419012841](tel:+61419012841) or via email (preferred) at [ray@agri.com.au](mailto:ray@agri.com.au)